

All. 5.2 – S2 STOP WORK POLICY

<u>Preamble extracted from Annex 5.2-S1 "COMPANY QUALITY, HEALTH & SAFETY AND ENVIRONMENT POLICY"</u> (currently Rev. 4 dated February 8th, 2021 and available on www.donelli.it):

The board of Impresa Donelli S.r.l., in the execution of "maintenance of civil and industrial buildings and public infrastructures as well as preparation and application of paints and coatings for industrial plants and civil works", having evaluated the scenario and expectations of the parties involved as well as assessed risks and opportunities, recognizes the fundamental importance of guaranteeing:

- the Quality of its products and services;
- the Health & Safety of its employees and potential users of the products and services provided;
- that these products and services comply with the Customer specific requirements as well as applicable regulations in relation to company processes that have a direct and indirect impact on the Environment.

In this context Impresa Donelli S.r.l. undertakes to pursue a **COMPANY QUALITY, HEALTH & SAFETY AND ENVIRONMENT POLICY** that is coherent with the organization's Quality objectives and the framework of work, supportive of its strategic guidelines, linked to Health & Safety, the nature, size and impact of its activities on the Environment and based on the concept of continuous improvement of its performance.

STOP WORK POLICY

Every person who works for us and together with us represents the most valuable asset to be protected. Hence we ask everyone to intervene and stop any activity that may endanger their own health and safety or that of others with whom they interact.

More specifically, we ask all workers to promptly intervene and stop any activity that may endanger their own health and safety or that of others or, similarly, that may cause damage to the environment, defined as the impairment of the quality of its components (air, soil, water, flora and fauna), or to the preservation of the archaeological and artistic heritage of a site.

We also ask you to **promptly report** any unsafe behavior and any action, omission or situation that could potentially lead to an injuryto your direct supervisor or the highest Impresa Donelli representative on site.

The **Stop Work** order must be enforced **without fear of consequence**. No fault or liability shall be attributed to an employee or contractor who reports in good faith a hazardous situation or who stops activities, even if such action later proves unnecessary.

HEALTH AND SAFETY OF WORKERS AND THE PRESERVATION OF THE ENVIRONMENT ARE OUR DAILY COMMITMENT AND ARE PRIORITIZED OVER ANY OTHER REQUIREMENTS.

Legnano, August 22nd, 2023